



Morning watch — 4 flags

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Fictional document — demonstration example

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Fictional document, produced for demonstration. **This watch carries flags, not candidates: no overall score, no candidate rejected.**

#	Flag	What triggered it	At stake	Recipient	Chase
1	312 applications never opened	Post filled on day 11	125 arrived in time	Recruitment lead	7 d
2	214 candidates with no reply	118 for more than 3 months	214 people	Recruitment	7 d
3	41 "discontinuous experience" labels	Output of your reading tool	A display bias	Whoever tunes the tool, never the panel	7 d
4	9 unreadable applications	Format not converted	They appear empty	The candidates, within 48 h	48 h

The fourth flag goes to the candidate, not to the recruiter. While they are still job-hunting they resend their file; three months later they have found something else.

What does not enter the ordering, and whose it is

What the agent rules out	Why
Reject an application	Rejection is the recruitment decision
A single overall score	A single score alone decides which files get read
Flag "irrelevant" files	A sort that does not say its name
Produce a career label	It falls on some histories and not others
Send a reply to a candidate	A reply comes from the company

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