Morning watch — 4 flags

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Fictional document — demonstration example

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Fictional document, produced for demonstration. **This watch carries flags, not candidates: no overall score, no candidate rejected.**

#	Flag	What triggered it	At stake	Recipient	Chase
1	**312 applications never opened**	**Post filled on day 11**	**125 arrived in time**	**Recruitment lead**	7 d
2	214 candidates with no reply	**118 for more than 3 months**	**214 people**	Recruitment	7 d
3	41 "discontinuous experience" labels	**Output of your reading tool**	**A display bias**	**Whoever tunes the tool, never the panel**	7 d
4	9 unreadable applications	Format not converted	**They appear empty**	**The candidates, within 48 h**	**48 h**

> **The fourth flag goes to the candidate, not to the recruiter.** While they are still job-hunting they resend their file; three months later they have found something else.

What does not enter the ordering, and whose it is

What the agent rules out	Why
Reject an application	**Rejection is the recruitment decision**
A single overall score	**A single score alone decides which files get read**
Flag "irrelevant" files	**A sort that does not say its name**
Produce a career label	**It falls on some histories and not others**
Send a reply to a candidate	**A reply comes from the company**

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> https://bluelemonagent.ai/en/entreprises/cas-usage/assistant-de-preselection-de-candidatures

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