Forty-one "discontinuous experience" labels

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Fictional document

Fictional document — demonstration example

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Fictional document, produced for demonstration. **It is not a label produced by the agent**: it is an output of the company's reading tool, and the agent proposes removing it.

Element	Value
Tool's rule	**A gap of more than 6 months between two dates**
Applications labelled	**41**
Cause of the break	**Not distinguished**
Distinguishable by the tool	**No**

What the label does not say

Possible cause	Distinguished?
Parental leave	**No**
Illness	**No**

Possible cause	Distinguished?
Caring for a relative	**No**
Retraining	**No**
A year abroad	**No**
A long job search	**No**

> **A label of that kind falls heavily on certain histories and not on others.** A recruiter who sees it before the file has information they can conclude nothing from, and which influences them anyway.

What is proposed

Action	Effect	What stays available
Remove the label from the display	**The recruiter reads the dates in context**	**The dates are in the CV**

What the agent produces on its side

Element	Produced?
Break duration	**No**
Career continuity	**No**
Career label	**No**
Number of employers	**No**
The 4 elements the advert asks for	**Yes**

The agent extracts what the advert asks for, and nothing else. Any additional element extracted from a CV is one somebody will read without the post having required it.

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