



Forty-one "discontinuous experience" labels

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Fictional document

Fictional document — demonstration example

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Fictional document, produced for demonstration. **It is not a label produced by the agent**: it is an output of the company's reading tool, and the agent proposes removing it.

Element	Value
Tool's rule	A gap of more than 6 months between two dates
Applications labelled	41
Cause of the break	Not distinguished
Distinguishable by the tool	No

What the label does not say

Possible cause	Distinguished?
Parental leave	No
Illness	No

Possible cause	Distinguished?
Caring for a relative	No
Retraining	No
A year abroad	No
A long job search	No

A label of that kind falls heavily on certain histories and not on others. A recruiter who sees it before the file has information they can conclude nothing from, and which influences them anyway.

What is proposed

Action	Effect	What stays available
Remove the label from the display	The recruiter reads the dates in context	The dates are in the CV

What the agent produces on its side

Element	Produced?
Break duration	No
Career continuity	No
Career label	No
Number of employers	No
The 4 elements the advert asks for	Yes

The agent extracts what the advert asks for, and nothing else. Any additional element extracted from a CV is one somebody will read without the post having required it.

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