Eleven changes of manager — what transfers and what does not

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Fictional document

> **Fictional document — demonstration example**
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> **Fictional document**, produced for demonstration. **An assessment passed to a new manager becomes a reputation**, and the employee restarts the year with a view they can no longer discuss with whoever formed it.

Element of the previous record	Passed on?	Why
An objective set	**Yes**	**It binds the company**
Training promised	**Yes**	**Same**
A request made by the employee	**Yes**	**It awaits an answer**
A deadline announced	**Yes**	**It is running**
The assessments	**No**	**One person's judgement in a given relationship**

Element of the previous record	Passed on?	Why
The wordings	**No**	**Same**
The reservations	**No**	**Same**
The areas for improvement	**No**	**Same**

> **The employee knows everything that is passed on, having signed the record.**
> That is the criterion used: what transfers is what they could recall themselves.

What remains possible

Situation	Possible?
The employee shows the full record to the new manager	**Yes, if they wish**
The agent sends it to them	**No**

It is not the same thing, and the difference is consent.

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