Fourteen three-month reviews not held

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Document issued on 09/11/2026

Fictional document

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> **Fictional document**, produced for demonstration. **The agent applies the note of 08/09/2025 and quotes no text from memory.**

Situation	Arrivals
Review held	**27**
Review not held	**14**
Total	**41**

When the fourteen fall

Month of arrival	Reviews not held	Deadline falls
November	**4**	**During the holidays**
December	**4**	**During the holidays**
Other months	**6**	In working periods

> **A deadline that systematically falls during the holidays describes a calendar, not people.** That is why the flag names no manager.

What is proposed

Proposal	Effect
Alert at D+75 rather than D+90	**There is still time**
Explicit postponement if the deadline falls in a shutdown	**Postponed and dated, rather than missed and forgotten**

The link supplied, and its limit

Finding	What the agent says about it
5 of the 7 departures had had no review	**It is checkable**
The review would have kept them	**Nothing allows saying so**
Nobody asked them	**That is the fact**

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