Decision file — facts only

LINDBERGH FORMATION — 16 rue de Maillé, 91310 Montlhéry, France · Companies register (RCS) Evry 817 946 114

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41 joiners · fictional document

Fictional document — demonstration example

This document is produced by the Blue Lemon Agent website to illustrate what an AI agent hands to its users. The companies, matters, amounts and people in it are invented. It has no legal, accounting or commercial value.

Fictional document, produced for demonstration. **An appraisal formed at step 2 travels to step 5 without ever being rediscussed.**

What the file supplied to the decision-maker contains

Element	Supplied?	Source
End date and notice period	**Yes**	**Your note**
What was promised to the joiner	**Yes**	**Recruitment exchanges**
What was provided	**Yes**	**Access and equipment requests**
State of every onboarding step	**Yes**	**Your onboarding note**
Scheduled check-ins that did not happen	**Yes**	**Same**
Appraisal, recommendation, slanted summary	**No**	**—**

> Whoever decides would read an appraisal **as an expert opinion when it is an echo.**

What the file of facts showed about the seven probation departures

Finding	Value	Nature of the delay
Joiners with no IT access on day one	**23 of 41**	**—**
Average time to obtain it	**6 days**	**A REQUEST delay, not a technical one**
Joiners with no three-month check-in	**14 of 41**	**The only moment provided for saying things are wrong**

What is still not said

Question	The agent's answer
Why five people left the same department	**What was promised to them, what was provided, the check-ins missed**
The conclusion	**Belongs to those who can go and ask**

For the company to settle

Target time to obtain access before day one: _____ days

Who decides the end of a probation period: _____

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Legal notice (in French): bluelemonagent.ai/mentions-legales

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https://bluelemonagent.ai/en/entreprises/cas-usage/agent-rh-de-bout-en-bout-recrut-onboarding

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