



Seven departures, no cause attributed

LINDBERGH FORMATION — 16 rue de Maillé, 91310 Montlhéry, France · Companies register (RCS) Evry 817 946 114

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12 months · fictional document

Fictional document — demonstration example

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Fictional document, produced for demonstration. **A figure pointing at a person without having measured them is not an analysis: it is a presentable accusation.**

Distribution	Departures
Department A — 19 people	5
Other departments	2
Total	7

The possible causes, none of them measured

Possible cause	Measurable by the agent?
Tight labour market	No
Post poorly described at hiring	Partly — advert / description gap
Hours	No

Possible cause	Measurable by the agent?
Badly served site	No
Manager	No

The second row is the only one the agent can approach, and it does not call it a cause. A gap between advert and job description is a process fact, not an explanation of a departure.

What is supplied for the five

Element	Supplied?	Nature
Access present on day one	Yes	Fact
Equipment present on day one	Yes	Fact
Three-month review held	Yes	Fact
Advert / job description gap	Yes	Fact
A cause	No	—
A manager's name	No	—

What is proposed

That those five people be asked. The answer is with them, and it cannot be deduced from any table.

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