Twelve questions — 184 enquiries

LINDBERGH FORMATION — 16 rue de Maillé, 91310 Montlhéry, France · Companies register (RCS) Evry 817 946 114

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Quarter · fictional document

> **Fictional document — demonstration example**
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> **Fictional document**, produced for demonstration. **The answer exists, it is written, it is signed** — and forty-seven people had to ask for it because they had no access to it.

The question, in its most frequent wording

"*Can I take a half-day against a day of leave?*"

Element	Value
Occurrences in 3 months	**47**
Different wordings	**9**
Answer in the welcome booklet	**No**
In staff notices	**No**
On the intranet	**No**
In the company agreement of 14/03/2023	**Yes, article 6**

Element	Value
Is the agreement published?	**No**

The twelve questions answered in an unpublished document

Subject	Enquiries	Document that answers
Half-day of leave	**47**	**Agreement of 14/03/2023, art. 6**
Carrying leave forward	**31**	Agreement of 14/03/2023, art. 9
Notice period	**24**	Agreement of 09/11/2024, art. 3
Sick-child days	19	Collective agreement
Long-service payment	16	Agreement of 09/11/2024, art. 7
7 other subjects	47	Various
Total	**184**	—

> **One hundred and eighty-four enquiries a quarter concern questions whose answer is written and signed somewhere.** That is not an employee training problem: it is an access problem.

What the company keeps in hand

The **184 enquiries of the quarter** are answered by an agreement already signed: the agent quotes it, article and date included, **without the agreement having to be published. What is communicated to employees, in what form and when, stays a company decision** — and it may have good reasons not to circulate an agreement as it stands. **That is 184 enquiries a quarter answered without reaching HR**, and nothing beyond what was needed has been opened.

LINDBERGH FORMATION — Blue Lemon Agent — Companies register (RCS) Évry 817 946 114 —
Legal notice (in French): bluelemonagent.ai/mentions-legales

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