



Twelve questions — 184 enquiries

LINDBERGH FORMATION — 16 rue de Maillé, 91310 Montlhéry, France · Companies register (RCS) Evry 817 946 114

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Quarter · fictional document

Fictional document — demonstration example

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Fictional document, produced for demonstration. **The answer exists, it is written, it is signed** — and forty-seven people had to ask for it because they had no access to it.

The question, in its most frequent wording

"Can I take a half-day against a day of leave?"

Element	Value
Occurrences in 3 months	47
Different wordings	9
Answer in the welcome booklet	No
In staff notices	No
On the intranet	No
In the company agreement of 14/03/2023	Yes, article 6

Element	Value
Is the agreement published?	No

The twelve questions answered in an unpublished document

Subject	Enquiries	Document that answers
Half-day of leave	47	Agreement of 14/03/2023, art. 6
Carrying leave forward	31	Agreement of 14/03/2023, art. 9
Notice period	24	Agreement of 09/11/2024, art. 3
Sick-child days	19	Collective agreement
Long-service payment	16	Agreement of 09/11/2024, art. 7
7 other subjects	47	Various
Total	184	—

One hundred and eighty-four enquiries a quarter concern questions whose answer is written and signed somewhere. That is not an employee training problem: it is an access problem.

What the company keeps in hand

The **184 enquiries of the quarter** are answered by an agreement already signed: the agent quotes it, article and date included, **without the agreement having to be published. What is communicated to employees, in what form and when, stays a company decision** — and it may have good reasons not to circulate an agreement as it stands. **That is 184 enquiries a quarter answered without reaching HR**, and nothing beyond what was needed has been opened.

Scope of this document: the service operated by Blue Lemon Agent. For an agent deployed at your premises, the applicable location is that of the architecture set out in the quotation and verified before commissioning; local execution is announced only for the configuration explicitly described and accepted in the quotation; the applicable LINDBERGH FORMATION — a simplified joint-stock company with share capital of €250,000 · Registered office: 10 rue de Maillé, 91310 Montlhéry, France · Companies register (RCS) Evry 817 946 114 · SIRET 817 946 114 00029 · VAT FR 60 817 946 114 · "Blue Lemon Agent" trade mark · Training-provider registration no. 119 108 635 91 (Île-de-France prefect — this registration does not amount to State approval) · Qualiopi certified, no. 03896, for the "training actions" category · contact@bluelemonagent.ai · dpo@bluelemonagent.ai · Hosted in France.

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