



Pay simulation — the calculation in plain sight

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Document issued on 24/09/2026

Taking on frontline management duties · fictional document

Fictional document — demonstration example

This document is produced by the Blue Lemon Agent website to illustrate what an AI agent hands to its users. The companies, matters, amounts and people in it are invented. It has no legal, accounting or commercial value.

Fictional document, produced for the demonstration. **No figure appears without its operation**: the simulation can be redone by hand in two minutes. **Checking and entry into pay remain with the payroll manager**.

The duty-related supplement is an addition to pay attached to certain duties and expressed in points: it follows the duties actually performed, not the grade — which is what makes it awkward to track.

What the simulation carries

Element	Content	Source
Current situation	Grade, step, index, working time, variable elements of the month	Payroll software, current month's payslip

Element	Content	Source
Projected situation	Frontline management duties, number of points in the scale in force	Resolution that settled the scale, with its date
Calculation	Value of the point × number of points = gross monthly result, then effect on estimated net pay	Every line carries its operation
Supporting documents to attach	Assignment decision, job description, effective date	The establishment's procedure
Possible effective date	Set against the payroll calendar for the month	If the decision is signed after the cut-off, the person is paid the following month with a back payment

The time this shifts, across the 1,150 simulations of the year

Step	Before	After	Who does it
Gathering the situation and the scale	12 min	0	The agent
Calculation and layout	20 min — 33 % of the time of the case	5 min — 8 %	The agent prepares, the officer checks
Checking	8 min	8 min	The officer — unchanged, and deliberately so
Entry into pay	—	—	The payroll manager
Annual gain	—	—	287 hours

Checking time has not been reduced, and it must not be. What disappears is the gathering and the layout; **what remains is the control that commits the establishment before the public accountant.**

What is proposed

Measure	Effect observed	Decision
The checked simulation also goes to the member of staff who asked for it	214 of the 290 simulations of the quarter had been requested by the person themselves	They leave with the calculation rather than with an amount, and do not call back the following month

For the establishment to settle

Simulations sent directly to the member of staff after checking: _____

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