Pay simulation — the calculation in plain sight

LINDBERGH FORMATION — 16 rue de Maillé, 91310 Montlhéry, France · Companies register (RCS) Evry 817 946 114

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Taking on frontline management duties · fictional document

Fictional document — demonstration example

This document is produced by the Blue Lemon Agent website to illustrate what an AI agent hands to its users. The companies, matters, amounts and people in it are invented. It has no legal, accounting or commercial value.

Fictional document, produced for the demonstration. **No figure appears without its operation:** the simulation can be redone by hand in two minutes. **Checking and entry into pay remain with the payroll manager.**

The duty-related supplement is an addition to pay attached to certain duties and expressed in points: it follows the duties actually performed, not the grade — which is what makes it awkward to track.

What the simulation carries

Element	Content	Source
Current situation	**Grade, step, index, working time, variable elements of the month**	**Payroll software, current month's payslip**

Element	Content	Source
Projected situation	**Frontline management duties, number of points in the scale in force**	**Resolution that settled the scale, with its date**
Calculation	**Value of the point × number of points = gross monthly result, then effect on estimated net pay**	**Every line carries its operation**
Supporting documents to attach	Assignment decision, job description, effective date	The establishment's procedure
Possible effective date	**Set against the payroll calendar for the month**	**If the decision is signed after the cut-off, the person is paid the following month with a back payment**

The time this shifts, across the 1,150 simulations of the year

Step	Before	After	Who does it
Gathering the situation and the scale	12 min	**0**	The agent
Calculation and layout	**20 min — 33 % of the time of the case**	**5 min — 8 %**	**The agent prepares, the officer checks**
Checking	8 min	8 min	**The officer — unchanged, and deliberately so**
Entry into pay	—	—	**The payroll manager**
Annual gain	—	—	**287 hours**

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Checking time has not been reduced, and it must not be. What disappears is the gathering and the layout; **what remains is the control that commits the establishment before the public accountant.**

What is proposed

Measure	Effect observed	Decision
The checked simulation also goes to the member of staff who asked for it	**214 of the 290 simulations of the quarter had been requested by the person themselves**	**They leave with the calculation rather than with an amount, and do not call back the following month**

For the establishment to settle

Simulations sent directly to the member of staff after checking: _____

Request a demo with your own documents

This document is a fictitious example. To see the agent work on your own documents, request a demo from its page.

https://bluelemonagent.ai/en/secteur-public/metiers/agent-ia-gestionnaire-rh-paie

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