



What the agent does alone, and what is logged

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3 reversible actions, 1,460 human approvals · fictional document

Fictional document — demonstration example

This document is produced by the Blue Lemon Agent website to illustrate what an AI agent hands to its users. The companies, matters, amounts and people in it are invented. It has no legal, accounting or commercial value.

Fictional document, produced for the demonstration. **Three actions, not one more, and each is withdrawn with a single word.** Everything else waits for a decision. This is the page to hand the staff representative who asks the question.

The three actions

Action	Rhythm	The reverse holds too	Withdrawal
Going through pay before the cut-off and reporting the gaps	Every month, five days ahead	Gaps in the person's favour are reported as well as those against them — 19 of the 26 scale gaps of the quarter were in their favour	With one word
Flagging a notified decision not entered after ten days	Every working day	A decision that is reversed is flagged in the same way, so that the entry is undone	With one word

Action	Rhythm	The reverse holds too	Withdrawal
Handing the department its morning record	Every working day	It goes only to the HR department and carries no assessment of anyone	With one word

What always waits for a decision

Situation	Whom it belongs to	What the agent hands over
Deciding an individual situation	To the officer who processes it and the authority that signs	The complete file, the calculation in plain sight, the checked documents and the reasoned draft decision
Entering a value into pay	To the payroll manager	The gap, with the pay line and the decision that should have grounded it
Awarding a welfare benefit	To the committee	The claim costed and reasoned, sorted in the order of its agenda
Opening an appointment range	To the HR department	The occupancy rate of the existing ranges and the slots actually requested
Producing a named indicator	To management, conditions met	See below

If management asks for an activity indicator — and that is a legitimate request

Point	What the agent brings
Granularity	By department, never by person
Warning given beforehand, not afterwards	With nine officers split into portfolios, a “by portfolio” indicator still points at someone — the choice belongs to management in full knowledge

Point	What the agent brings
Prior information of the staff	Note ready, stating what is measured and what is not
Presentation to the staff committee	Written purpose and retention period, for the establishment to correct

What is measured instead

Indicator	What it showed this year	What it allows to be decided
Enquiries received, by channel and time band	9,400, of which 412 between 9 p.m. and 6 a.m. over one quarter	Where to place the service effort
Topics that come back	Payslip questions are packed into the three weeks after each payment	Management information, given without putting a single name on it
Waiting times held and missed	Answers, files, welfare committees	What the department can promise its staff

The log — what is recorded

Element	Recorded?	Detail
Request received and answer given	Yes	Time-stamped, with the source and its extract
Approval	Yes	Who approved, when, and what was corrected
Medical content of a health document	No	The absence reason is handled, never its content
Content of staff files	No	The index does not copy them — it makes them findable where they are

Element	Recorded?	Detail
Readers of the log	The HR department and the deputy director	Retention period set by the establishment

The log serves to answer a member of staff asking what the establishment holds about them, and to prove, if challenged, who approved what. It is evidence the establishment had on none of its tools.

For the establishment to settle

Retention period for the log set by the establishment: _____ months

Scope of this document: the service operated by Blue Lemon Agent. For an agent deployed at your premises, the applicable location is that of the architecture set out in the quotation and verified before commissioning; local execution is announced only for the configuration explicitly described and accepted in the quotation; the applicable isolation depends on the deployment mode set out in the quotation, no dedicated isolation being presumed; the encryption mechanisms in transit and at rest, their components and key management are those documented for the architecture chosen; roles and permissions are configured and accepted for the identities and systems actually connected; the events logged, their content, their retention period and who may access them are defined for the deployment chosen.