



Technical framework — where staff data lives, and how to leave

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Local inference, read-only, processing in the EU targeted · fictional document

Fictional document — demonstration example

This document is produced by the Blue Lemon Agent website to illustrate what an AI agent hands to its users. The companies, matters, amounts and people in it are invented. It has no legal, accounting or commercial value.

Fictional document, produced for the demonstration. **It describes the architecture actually offered.** An HR department handles pay, family situations and absence reasons: **this is the most sensitive data the establishment holds about its own staff.**

The two deployment modes, at the establishment's choice

Mode	Where computation happens	What leaves the network	For whom
Local inference	On a machine belonging to the establishment	Nothing	Establishments that already run a server
Isolated resource	On a dedicated server hosted in France, under French law	Nothing outside the European Union	Establishments that would rather not administer a machine

Local inference means the model computes on your own machine: the content of a staff file crosses no external network to be processed. **In both cases the resource is dedicated to Vaurenne: no pooling with another establishment.**

What protects staff data

Point	Implementation	What the establishment can write to a member of staff who asks
Training	No staff file feeds any model, neither ours nor a third party's	"Your file trains no system"
Write rights	The read-only technical account has no right to write	"No value enters pay other than through a human action"
Encryption	In transit and at rest	"A stolen medium stays unreadable"
Role-based access	Rights follow the job: an officer opens the files in their own portfolio, not other people's — 11 roles, 0 out-of-role access in the log	"Only the people concerned see your file"
Health-related documents	Separate perimeter, open only to the role that needs it — the absence reason is handled, never its medical content	"Your sick leave is handled as an absence, not as a diagnosis"
Individual decisions	None is taken by the AI agent: an officer processes it and the authority signs	"A person decided, and their decision is reasoned and open to challenge"
Hosting	France, under French law, architecture designed to reduce exposure to extraterritorial legislation, location alone not being enough to guarantee immunity	"Deployment objective: processing and access within the European Union"

What the agent plugs into — with no migration

Tool already in place	What the agent does there	What changes for the department
Human resources information system	Reads positions, careers and files	No writing, no migration
Payroll software	Reads pay lines and compares them with the decisions	Entry into pay stays with the payroll manager
Time and rota management	Reads working times, cycles and hour records	Nothing: rotas stay with the managers
Electronic staff-file management	Indexes and reads the documents filed	No renaming, no moving
Online services	Guides staff screen by screen	Entry and validation stay with the member of staff

The way out — checkable before committing a second year

Element	What becomes of it on the day of termination	What stays with the establishment
The index	Deleted	Staff files have not moved by one byte — same folders, same names, same rights
The 16 standard answers and their easy-read versions settled by the deputy director	Exported in a format readable without us	Made of the establishment's own material, they belong to it
The step-by-step sheets for the online services and the pay-check grids	Stay in your files	Usable at the counter and by the payroll manager

Element	What becomes of it on the day of termination	What stays with the establishment
The request and production log	Handed back in an open format, or destroyed	The establishment chooses, and the question is settled at go-live
The subscription	Annual, with no tacit renewal	It is renewal that takes a decision, not termination

A dry-run exit is offered at the end of the first quarter, half a day: we switch off, we check that the department works exactly as before, we switch back on. **The least costly day is the first Monday after the payroll cut-off — 9 enquiries on average at the counter.**

For the establishment to settle

Deployment mode chosen (local inference / isolated resource): _____

Scope of this document: the service operated by Blue Lemon Agent. For an agent deployed at your premises, the applicable location is that of the architecture set out in the quotation and verified before commissioning; local execution is announced only for the configuration explicitly described and accepted in the quotation; the applicable isolation depends on the deployment mode set out in the quotation, no dedicated isolation being presumed; the encryption mechanisms in transit and at rest, their components and key management are those documented for the architecture chosen; roles and permissions are configured and accepted for the identities and systems actually connected; the events logged, their content, their retention period and who may access them are defined for the deployment chosen.