Yearly review — 851 hours returned to the HR department

LINDBERGH FORMATION — 16 rue de Maillé, 91310 Montlhéry, France · Companies register (RCS) Evry 817 946 114

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Counter log, file register, pay checks · fictional document

Fictional document — demonstration example

This document is produced by the Blue Lemon Agent website to illustrate what an AI agent hands to its users. The companies, matters, amounts and people in it are invented. It has no legal, accounting or commercial value.

Fictional document, produced for the demonstration. **The calculation belongs to the establishment and fits in three lines** — it can be redone without us, from its own logs. **This is the page to carry to the staff committee.**

The calculation, item by item

Item	Share of time	Duration	Annual volume	Time returned
Preparing a complete HR file	**60 % → 18 %**	**1 h 30 → 27 min**	**380**	**399 hours**
Pay simulation on an individual case	33 % → 8 %	20 min → 5 min	1,150	**287 hours**
Answering a recurring question	10 % → 6 %	4 min → 2 min 24	6,200	**165 hours**

Item	Share of time	Duration	Annual volume	Time returned
Total	—	—	—	**851 hours — more than twenty-four weeks of a full-time officer's work (35-hour basis)**

These hours are not a budget saving, and they must not be presented as one: no post has been cut, none has been created. **It is officer time returned to processing files and supporting staff** — and before a staff committee, what defends itself is what that time produced.

What those hours produced — the waiting times held for staff

Commitment	Before	After	Source
Answer to a status or pay question	**8 days**	**2 hours**	HR counter log
Repeat visits to the counter on the same subject	**340**	**61**	HR counter log
HR files incomplete at first presentation	**214 out of 380**	**18 out of 380**	File register
Back payments and overpayments found after payment	**29 a quarter**	**4**	Pay checks
Welfare claim reaching the committee	**41 days**	**16 days**	Welfare register
Enquiries resolved on the online services	—	**561 out of 612**	HR support log

Equal treatment — what is not counted in hours

Measure	Value	Reading

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Enquiries handled between 9 p.m. and 6 a.m.	**412 over the quarter**	**298 of them from night staff**
HR interviews booked on end-of-shift slots	**31**	**Slots that nothing had offered until now**
Answers available in a settled easy-read version	The 16 topics	Chosen by the member of staff, never imposed
Staff eligible for a welfare benefit and never having claimed	**96 identified**	**14 claims filed in the two trial departments, 11 granted**

The figure the agent publishes about itself, given with the rest

Finding	Volume	Measured cause	What was done
Simulations corrected, quarter 1	**37 out of 290 — 12.8 %**	**31 on an out-of-date situation in the information system**	**Reconciliation with the last notified decision before any calculation**
Simulations corrected, quarter 2	**6 out of 310 — 1.9 %**	Retroactive adjustments with two decisions	**Alert on any decision not entered within ten days**

The framework measure

Indicator	Year
Outputs traced	**1,460**
Individual decisions taken without the authority's signature	**0**
Pay entries made without the payroll manager	**0**
Staff data out of the establishment	**0**
Transfers outside the European Union	**0**

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Those zeros are not a cautious setting: they are the way the agent is wired. The read-only technical account has no right to write, and signing an individual decision belongs to the authority.

For the establishment to settle

Date of presentation of the review to the staff committee: _____

Request a demo with your own documents

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https://bluelemonagent.ai/en/secteur-public/metiers/agent-ia-gestionnaire-rh-paie

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