Pay check — 118 anomalies before authorisation

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Three months of line-by-line reconciliation · fictional document

> **Fictional document — demonstration example**
> This document is produced by the Blue Lemon Agent website to illustrate what an AI agent hands to its users. The companies, matters, amounts and people in it are invented. It has no legal, accounting or commercial value.

> **Fictional document**, produced for the demonstration. **The agent corrects nothing:** it hands over the list sorted by amount, with both documents side by side for each gap — **the pay line and the decision that should have grounded it. The payroll manager settles it.**

What is compared, and against what

Pay line	Compared with	What it detects
Basic pay	**Order, assignment decision, scale in force**	**Step and scale gaps**
Working time paid	**Rota working time and part-time decision**	**Part-time granted and not entered, return to full time not picked up**
Variable elements	The month's hours and on-call records	Allowances with no supporting document

Pay line	Compared with	What it detects
Allowance scheme	Resolution and individual decision	Duplicate entries by two routes

The 118 gaps of the quarter, sorted

Nature	Number	Why it costs
Misaligned working-time fractions	**41**	**They repeat every month until they are seen — hence the pass before close**
Variable elements with no supporting document that month	34	Overtime, on-call duty, service allowances
Step or scale gaps	**26**	**19 of them in the person's favour and 7 against — both are reported**
Duplicate entries	17	The same allowance carried twice by two different routes
Total	**118**	**34 of which would have led to a back payment or an overpayment**

An underpaid member of staff does not always notice, and never claims. That is why the 19 gaps in their favour are reported just as the other 7 are: **a check that only reported overpayments would not be a check, it would be a sort.**

What it gave back

Measure	Before	After	Reading
Back payments and overpayments found after payment	**29 a quarter**	**4**	**The 4 come from decisions signed after the cut-off**
Payroll manager's reconciliation time	**A full day**	**One hour**	**The list arrives sorted by amount, documents side by side**

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Measure	Before	After	Reading
Explanatory note to the person in case of a back payment	Written afterwards	**Written in advance, sent with the back payment**	For the 4 remaining cases

> **What is proposed:** running the check systematically five days before the cut-off, rather than the day before. **Of the 118 gaps, 96 would have been corrected in the month they appeared — and an overpayment seen before payment is not an overpayment, it is a line that is never entered.**

For the establishment to settle

Date chosen for the pre-cut-off check: _____

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