



The seven work units retained

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Drawn by exposure, not by job title · fictional document

Fictional document — demonstration example

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Fictional document, produced for the demonstration. **The boundaries of the units belong to the company**: the proposal below is argued from its own reports.

The principle applied

A work unit groups employees exposed to the **same risks**, not those carrying the same job title. **That is what decides whether the whole document is any use**: an administrative split produces an assessment that describes nobody.

The seven units and what characterises them

Unit	People concerned	Dominant exposures	Reports attached
Cutting and machining	6	Machines, noise, flying particles	13
Assembly	7	Postures, manual handling, hand tools	11

Unit	People concerned	Dominant exposures	Reports attached
Finishing and varnishing	4	Solvent vapours, fire, postures	14
Handling and storage	2 forklift drivers	Vehicles, loads at height, ambient noise	9
On-site fitting	5	Co-activity, height, travel, cluttered sites	8
Design office	3	Screen work, trips into the workshop	4
Administration	1	Screen work	2

The two forklift drivers left « workshop » for « handling and storage ». Their job title has not changed; their exposures have — and exposure governs.

What the new split changes

Measure	Old split	Proposed split
Units described	5	7
Reports attached	39 out of 61	61 out of 61
Reports attached to two units	0	3 — interference risks, workshop / handling

The call put to the company

Should « **on-site fitting** » be split in two depending on whether the site is **occupied** or **empty**? The exposures differ markedly — co-activity, public movement — and the 8 reports split **6 against 2**. Two units describe better; one is easier to keep current.

Split retained: _____ · Approved by: _____ on _____

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