A filed batch rejected — what was kept, what changed

LINDBERGH FORMATION — 16 rue de Maillé, 91310 Montlhéry, France · Companies register (RCS) Evry 817 946 114

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Ferralis & Associés · June batch, 38 client files · fictional document

> **Fictional document — demonstration example**
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> **Fictional document**, produced for the demonstration. The codes and wordings below are invented for illustration: **they imitate no real code from any body.**

The rejection, in the form it arrived

Item	Kept
Time of receipt	June, 22:03
Scope	Whole batch — 38 client files
Code carried by the return	Kept **verbatim**, not rephrased
Wording carried by the return	Kept **verbatim**, not translated or summarised
What was not done	**No rewriting.** A rephrased rejection no longer stands up to anyone.

What reading it produced

A block whose **cardinality** did not match the technical specification in force: two occurrences where it expects one. The discrepancy concerned **one file out of the 38**, and the whole batch came back with it — that is how batch filing works, and it is what makes the structure check worth running before sending rather than after.

What now runs before sending

Check	What it rests on	What it does not do
Expected blocks, cardinalities, types	**The edition of the technical specification you file**	It infers no rule from a previous batch
Consistency of identifiers	The payroll file's own data	It fills in no missing identifier
Payslip / return reconciliation	The same month's batch of payslips	It corrects nothing without approval

> **The technical specification is your document, not the agent's memory.** Editions change, and a rule learned last year would become this year's error: the check reads the dated file you supply, and says so in its report.

What counts as "successful", and what does not suffice

Batch status	What establishes it	What the agent says about it
Checked	Structure and consistency checks have run	"Checked" — **not "compliant"**
Approved	**The named approval of an authorised person**	Name, time and scope in the log
Filed, no receipt	Filing was triggered by a person	**A waiting status, never a success**

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Batch status	What establishes it	What the agent says about it
Filed with receipt	**The receipt issued by the filing system**, recorded as it arrives	The agent ties it to the batch; **it does not manufacture it**

The portfolio's two deadlines

Deadline	Files concerned	Count	Basis
5th of the following month	Employers with at least fifty employees whose pay is settled within the same month as the work period	**23**	Article R. 243-6 of the French social security code
15th of the following month	All other cases	**191**	Article R. 243-6 of the French social security code
Event report	End of contract, sick leave — outside the monthly rhythm	as they arise	Article R. 133-14: period set by ministerial order, **which may not exceed five working days**

References checked on legifrance.gouv.fr on 7 September 2026: article R. 243-6 of the French social security code (version in force since 1 January 2018) and article R. 133-14 of the same code (version in force since 1 July 2026). **These deadlines and thresholds are French and they change: the firm remains the sole judge of the rule applicable to each of its client files**, and the agent cites the version it was given.

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