Career summary — Mr Berthaud

LINDBERGH FORMATION — 16 rue de Maillé, 91310 Montlhéry, France · Companies register (RCS) Evry 817 946 114

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One page, regenerated with every document filed · fictional document

Fictional document — demonstration example

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Fictional document, produced for the demonstration. The jobseeker, his history and his documents are invented. **No skill is inferred:** either it is written in a document, or it is proposed as a question to ask in the interview.

The pathway, reconstructed from the documents

Element	Content	Source document
Experience	**8 years in logistics — forklift driver then order picker**	3 employment certificates
Machinery operating certificates	**Valid until next March**	Certificates, page 12
Driving licence	Category B	Copy filed

Element	Content	Source document
End of the last contract	**4 months ago, end of assignment and not resignation**	**Certificate, page 31 — the distinction changes which schemes apply**

The three previous interviews

Date	What was decided	What became of it
11 months ago	Profile update, two applications	**Kept**
7 months ago	Job-search techniques workshop	**Kept**
4 months ago	Short course in order picking	**Abandoned after three weeks — reason not recorded**

The barriers, in his words

Barrier expressed	Date	Status today
Travel beyond 30 km	7 months ago	Still expressed
“No shift work before my daughter has her nursery place”	7 months ago	**Lifted: place obtained in April, document filed on his account, never picked up in the file**

That lifted barrier reopens 4 local vacancies. It is the only genuinely new element in this file, and it lay dormant in a document filed by the jobseeker himself.

The three questions proposed for the interview

Question	Why it is proposed

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Expiry of the certificates	**They expire in March — flagged to the adviser three months ahead**
Real availability for shift work	The barrier is lifted on paper, not necessarily in practice
Interest in a bridge into food processing	A local scheme funds it over three weeks

What rereading the filed documents gave across the whole caseload

Finding	Volume	Action taken
Files carrying a new element never picked up	**1,870**	Sent to their referring adviser
of which a change of eligibility for a scheme	**640**	**14 per adviser on average, sorted by entitlement deadline**
of which reopening of local vacancies	212	Matches proposed
Picked up in an interview or by phone in the first month	**391**	**212 new actions started**

> **The matching runs every night:** a document filed on a Tuesday evening reaches the adviser on Wednesday morning, with what it changes. **That is how a filing counts on the day it is made, rather than six months later.**

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