Job-profile matching — criteria displayed

LINDBERGH FORMATION — 16 rue de Maillé, 91310 Montlhéry, France · Companies register (RCS) Evry 817 946 114

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12,400 local vacancies · fictional document

Fictional document — demonstration example

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Fictional document, produced for the demonstration. **No overall score, no ranking of people:** every proposal arrives with the criteria that produced it. **A score hides its criteria; a list of ticked criteria can be discussed with the jobseeker.**

The proposals retained

Vacancy	Skill required / found	Certificate	Real travel time	Contract
Logistics, shift work	Order picking / 8 years	**Machinery operating — valid**	**22 min by public transport**	Permanent
Logistics, shift work	Forklift driving / 8 years	Machinery operating — valid	31 min	6-month fixed term
Logistics, day shift	Order picking / 8 years	Not required	18 min	Long-term agency work

Vacancy	Skill required / found	Certificate	Real travel time	Contract
Logistics, day shift	Warehouse work / close experience	Not required	26 min	Permanent
Food processing, with a bridge	**3-week funded course**	Not required	34 min	**Permanent afterwards**

The vacancies set aside, and why

Vacancy	Reason for setting aside	What would bring it back
Specific machinery operation	**Certificate absent and training not covered within the deadline**	**Comes back with one click if the adviser disagrees**
Site 46 km away	**No public transport before 6 a.m. for a 6 a.m. start**	A funded mobility solution

Setting aside with an explanation beats setting aside in silence. The adviser sees what was removed and why: the only way to keep control of a matching process.

What the quarter gave

Measure	Before	After
Matches leading to a job interview	**11 %**	**19 %**
Proposals sent per person	**6.4**	**3.1**
Matching of new vacancies	As and when	**Every night, across the 9,400 pathways**
Vacancies filled through night-time matching, over the trial month	—	**41**

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Legal notice (in French): bluelemonagent.ai/mentions-legales

Fewer proposals, more job interviews: that is what a person expects from a service that knows them. Six unsuitable proposals cost more than they bring — three explained proposals can be worked on in the interview.

Request a demo with your own documents

This document is a fictitious example. To see the agent work on your own documents, request a demo from its page.

https://bluelemonagent.ai/en/secteur-public/metiers/agent-ia-conseiller-emploi

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