

Three draft letters — what is filled in, what stays empty

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Drafts prepared on the unit's templates, placed in the electronic signature folder · fictional document

Fictional document — demonstration example

This document is produced by the Blue Lemon Agent website to illustrate what an AI agent hands to its users. The companies, matters, amounts and people in it are invented. It has no legal, accounting or commercial value.

Fictional document, produced for the demonstration. **The companies, workers and facts named are invented. The « findings » box of all three drafts is EMPTY: establishing offences belongs to sworn control officers — Labour Code, article L8113-7: « labour inspection control officers [...] establish offences by procès-verbaux which stand as evidence unless the contrary is proved ».** **Sending and signing belong to the inspector.**

What is filled in on each draft, and where it comes from

Element of the letter	Filled in by the agent	Source of the element	Why it is the error point
Identification of the establishment	Yes	Establishment file + declarations	Company name and number re-keyed by hand: the first source of clerical error

Element of the letter	Filled in by the agent	Source of the element	Why it is the error point
Headcount at the date of the facts	Yes, with the two documents evidencing it	Single staff register, declarations	The template calls for different wording depending on the threshold; today's headcount is not the headcount on the day
Applicable articles, cited by number	Yes, in the version in force on the day of the facts, with that version's date	Dated consolidated versions from Légifrance	A letter citing today's version for earlier facts is contested without effort
Time limit, basis of calculation and starting point	Yes	The unit's template	A time limit with no starting point cannot be relied on
Routes and time limits for appeal	Yes	The unit's template	Compulsory wording, forgotten in manual re-entry
List of enclosures, numbered in the file's order	Yes	Filing plan	A wrong schedule loses the file's order
« Findings » box	NO — left empty	—	Written by the inspector, because they are the one who saw
Characterisation of the offence	NO	—	Reserved to the sworn control officer, art. L8113-7

Element of the letter	Filled in by the agent	Source of the element	Why it is the error point
Decision on follow-up	NO	—	Art. L8112-1: the control officer decides what follows

The three drafts placed in the signature folder this morning

File (fictional)	Template used	What is ready	What awaits the inspector
Ravel Logistique — road haulage, 41 employees	Letter of observations	34 documents numbered, chronology, headcount at 12/02 sourced, articles in the version at 12/02, both readings written out on inter-site travel time	The « findings » box — six lines
Fournil Beaupré — food processing, 18 employees	Request for production of documents	List of documents requested, legal basis of each request, time limit and starting point, appeal routes	Rereading and signature
Maison Verdier — home care, 96 employees	Information letter to the employer	Statement of the applicable general law, sector's extended collective agreement cited in its version at 01/03	Rereading and signature

Where the text allows two readings — the Ravel Logistique file

Reading	What supports it in the file	What would be needed to adopt it
Reading 1 — travel between the two sites is effective working time	Rotas of 12 and 13 February, signed assignment orders, vehicle tracking data produced by the company	The written instructions given to drivers during the journey

Reading	What supports it in the file	What would be needed to adopt it
Reading 2 — the journey is travel time	Internal organisation note of 4 January, statement of the operations manager	The record of actual interruptions during the journey

Both readings are written out, each with its missing document, and neither is adopted. The inspector settles it, and the file gives them what they need to do so in ten minutes rather than half a day of re-entry. Measured against the usual 40 minutes of formatting for such a letter: 34 minutes returned.

Draft reread, « findings » box completed, letter signed by the labour inspector, on:

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