Three draft letters — what is filled in, what stays empty

LINDBERGH FORMATION — 16 rue de Maillé, 91310 Montlhéry, France · Companies register (RCS) Evry 817 946 114

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Drafts prepared on the unit's templates, placed in the electronic signature folder · fictional document

Fictional document — demonstration example

This document is produced by the Blue Lemon Agent website to illustrate what an AI agent hands to its users. The companies, matters, amounts and people in it are invented. It has no legal, accounting or commercial value.

Fictional document, produced for the demonstration. **The companies, workers and facts named are invented. The « findings » box of all three drafts is EMPTY: establishing offences belongs to sworn control officers — Labour Code, article L8113-7**: « *labour inspection control officers [...] establish offences by procès-verbaux which stand as evidence unless the contrary is proved* ». **Sending and signing belong to the inspector.**

What is filled in on each draft, and where it comes from

Element of the letter	Filled in by the agent	Source of the element	Why it is the error point
Identification of the establishment	**Yes**	Establishment file + declarations	Company name and number re-keyed by hand: the first source of clerical error

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Headcount at the date of the facts	**Yes, with the two documents evidencing it**	Single staff register, declarations	**The template calls for different wording depending on the threshold; today's headcount is not the headcount on the day**
Applicable articles, cited by number	**Yes, in the version in force on the day of the facts, with that version's date**	Dated consolidated versions from Légifrance	**A letter citing today's version for earlier facts is contested without effort**
Time limit, basis of calculation and starting point	**Yes**	The unit's template	A time limit with no starting point cannot be relied on
Routes and time limits for appeal	**Yes**	The unit's template	Compulsory wording, forgotten in manual re-entry
List of enclosures, numbered in the file's order	**Yes**	Filing plan	A wrong schedule loses the file's order
« Findings » box	**NO — left empty**	**—**	**Written by the inspector, because they are the one who saw**
Characterisation of the offence	**NO**	**—**	**Reserved to the sworn control officer, art. L8113-7**

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Decision on follow-up	**NO**	**—**	**Art. L8112-1: the control officer decides what follows**

The three drafts placed in the signature folder this morning

File (fictional)	Template used	What is ready	What awaits the inspector
Ravel Logistique — road haulage, 41 employees	Letter of observations	**34 documents numbered, chronology, headcount at 12/02 sourced, articles in the version at 12/02, both readings written out on inter-site travel time**	**The « findings » box — six lines**
Fournil Beaupré — food processing, 18 employees	Request for production of documents	**List of documents requested, legal basis of each request, time limit and starting point, appeal routes**	**Rereading and signature**
Maison Verdier — home care, 96 employees	Information letter to the employer	**Statement of the applicable general law, sector's extended collective agreement cited in its version at 01/03**	**Rereading and signature**

Where the text allows two readings — the Ravel Logistique file

Reading	What supports it in the file	What would be needed to adopt it
Reading 1 — travel between the two sites is effective working time	Rotas of 12 and 13 February, signed assignment orders, vehicle tracking data produced by the company	**The written instructions given to drivers during the journey**

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Reading	What supports it in the file	What would be needed to adopt it
Reading 2 — the journey is travel time	Internal organisation note of 4 January, statement of the operations manager	**The record of actual interruptions during the journey**

Both readings are written out, each with its missing document, and neither is adopted. The inspector settles it, and the file gives them what they need to do so in ten minutes rather than half a day of re-entry. Measured against the usual 40 minutes of formatting for such a letter: 34 minutes returned.

Draft reread, « findings » box completed, letter signed by the labour inspector, on: _____

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