



On-time rate — on the first date

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Fourteen projects · fictional document

Fictional document — demonstration example

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Fictional document, produced for demonstration. **A rate computed on the last date rates the ability to reschedule, not the ability to deliver.**

The mechanism that makes the usual figure unusable

Finding on one task	Value
Reschedulings	14
Size of each postponement	Never more than 5 days
Lateness shown by the tool	0
Real lateness since the first date announced	61 days

The two calculation bases, compared

Basis	What it measures	How is it gamed?
Last rescheduled date	The ability to reschedule	By rescheduling

Basis	What it measures	How is it gamed?
First date announced	The ability to deliver	By announcing wider
Gap between first and last date	The real slippage	It cannot be gamed

Measured on the first date, the rate points at tasks and not only at people:
the most-postponed tasks cluster on **three external dependencies**.

The identical mechanism already seen elsewhere

Finding	Value	Why it lasts
Tasks showing 90 % for over six weeks	23	The percentage is declared, and it costs nothing to stay there

What is supplied to install the named level

Condition	Basis
Proportionality	Art. L1121-1, Labour Code
Prior information	Art. L1222-4, Labour Code
Works council consultation	From 50 employees

For the company to settle

Calculation basis chosen: _____

Works council consultation date: _____

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