Named indicator — the same requirement as any other

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Fictional document

Fictional document — demonstration example

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Fictional document, produced for demonstration. **A figure nobody can reproduce is not verifiable: it is merely believed.**

What is supplied to install the named level

Condition	Basis	What the agent produces
Proportionality	**Art. L1121-1, Labour Code**	**Reduced scope, justified in writing**
Prior information	**Art. L1222-4, Labour Code**	**Dated notice, ready to circulate**
Works council consultation	**From 50 employees**	**Complete file**

The four items every indicator carries, named or not

Item	What it prevents
Plain-language definition	**Two correct figures under one name**
Cut-off date	**A replay gap taken for an error**
Denominator	**A percentage with no base**
Sources and query	**A figure you can only believe**

The case that made the requirement non-negotiable

Indicator	Report A	Report B	Are both correct?
"Orders this month"	**847**	**912**	**Yes**

> A definition gap on an aggregate **makes people argue about a trend.** The same gap on a named indicator **makes people argue about a person in their annual review**, with a figure they can neither reproduce nor contest.

What must accompany a named indicator

Element	Recipient
The query that produces the figure	**The person concerned**

Of **41 reports circulated, none** allowed the figure to be reproduced.

For the company to settle

Named indicators chosen: _____

Works council consultation date: _____

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