



Morning watch — 4 flags

LINDBERGH FORMATION — 16 rue de Maillé, 91310 Montlhéry, France · Companies register (RCS) Evry 817 946 114

Document issued on 24/09/2026

08/08/2026 · fictional document

Fictional document — demonstration example

This document is produced by the Blue Lemon Agent website to illustrate what an AI agent hands to its users. The companies, matters, amounts and people in it are invented. It has no legal, accounting or commercial value.

Fictional document, produced for demonstration. **Three of the four flags concern the adverts**, not the candidates — that is this agent's deliberate imbalance.

#	Flag	What triggered it	At stake	Recipient	Chase
1	6 unverifiable requirements of 14	Reading the advert	They sort nothing	The drafter, before publication	Before publication
2	12 years asked for	Postholders at 4, 6 and 7	168 of 214 CVs	Recruitment lead	7 d
3	1 "essential" not applied	4 of 6 hired without it	163 of 214 CVs	Recruitment lead	7 d
4	11 employees with no crossing vacancy	Declared skills	They see nothing go by	Internal mobility, never the manager	7 d

The fourth flag does not go to the employee's manager. An employee whose skills cross an internal vacancy does not need their department to hear about it.

What is upheld on every vacancy, and what recruitment gains

What is upheld	What recruitment gains
Every application is set against the vacancy's requirements, one by one and in writing	The candidate can contest what is held against them: it is the only way to work through 214 CVs without exposing the company to a ranking it could not justify
Every requirement comes back to you with what it actually rules out	The 12 years asked for ruled out 168 CVs of 214 when your post-holders have 4, 6 and 7 — a fit percentage would have added up requirements that do not add up, and hidden it
Two close wordings come back matched, with the question put to you	It is for whoever reads to say whether they are equivalent, and they do it in a minute instead of reopening 214 files
What is read in a CV is the verifiable facts	Your 6 unverifiable requirements of 14 are flagged before publication, when fixing the advert costs nothing: searching for "autonomous" would measure who wrote the CV, not who will do the job
Internal vacancies are matched against declared skills, and the alert goes to the employee	Your 11 employees finally see a vacancy that fits them, without their department learning they looked — which is what makes them apply

Scope of this document: the service operated by Blue Lemon Agent. For an agent deployed at your premises, the applicable location is that of the architecture set out in the quotation and verified before commissioning; local execution is announced only for the configuration explicitly described and accepted in the quotation; the applicable isolation depends on the deployment mode set out in the quotation, no dedicated isolation being presumed; the encryption mechanisms in transit and at rest, their components and key management are those documented for the architecture chosen; roles and permissions are configured and accepted for the identities and systems actually connected; the events logged, their content, their retention period and who may access them are defined for the LINDBERGH FORMATION — a simplified joint-stock company with share capital of €250,000 · Registered office: 10 rue de Maillé, 91310 Montlhéry, France · Companies register (RCS) Evry 817 946 114 · SIRET 817 946 114 00029 · VAT FR 60 817 946 114 · "Blue Lemon Agent" trade mark · Training-provider registration no. 119 108 635 91 (Île-de-France prefect — this registration does not amount to State approval) · Qualiopi certified, no. 03896, for the "training actions" category · contact@bluelemonagent.ai · dpo@bluelemonagent.ai · Hosted in France.

deployment chosen.