Two directions, one wired

LINDBERGH FORMATION — 16 rue de Maillé, 91310 Montlhéry, France · Companies register (RCS) Evry 817 946 114

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Fictional document

> **Fictional document — demonstration example**
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> **Fictional document**, produced for demonstration. **The computation is identical in both directions** — what differs is what follows from it.

	Ranking OFFERS for a person	Ranking PEOPLE for an offer
Who receives the list	**The person concerned**	**The recruiter**
The person knows it exists	**Yes**	**No**
The person can ignore it	**Yes**	**No**
Cost of a bad ranking	**Five minutes**	**The post**
The person will find out	**Not applicable**	**Never**
Wired in the tool	**Yes**	**No**

> **The criterion is not the quality of the ranking: it is whether anyone can contradict it.** In one direction the person concerned can. In the other, nobody.

What an employee seeking mobility receives

Element	Provided?
Internal vacancies crossing what they declared	**Yes**
The shared word highlighted	**Yes**
The number of crossing vacancies	**Yes**
A fit score	**No**
A recommendation to apply	**No**

What a recruiter receives on a vacancy

Element	Provided?
Their advert's verifiable requirements	**Yes**
What each CV says on each, with the page	**Yes**
An order	**No**
A shortlist	**No**
A name put forward	**No**

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> https://bluelemonagent.ai/en/entreprises/cas-usage/agent-danalyse-de-cv-matching-offres

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