One "essential" requirement, four hired without it

LINDBERGH FORMATION — 16 rue de Maillé, 91310 Montlhéry, France · Companies register (RCS) Evry 817 946 114

Document issued on 09/11/2026

Fictional document

Fictional document — demonstration example

This document is produced by the Blue Lemon Agent website to illustrate what an AI agent hands to its users. The companies, matters, amounts and people in it are invented. It has no legal, accounting or commercial value.

Fictional document, produced for demonstration. **The agent does not say it should be removed**: it may have become genuinely essential, and past recruitments do not bind.

Recruitment	Equivalent post	Certification held on joining
1	Yes	**Yes**
2	Yes	**No**
3	Yes	**No — obtained after joining**
4	Yes	**Yes**
5	Yes	**No**
6	Yes	**No — obtained after joining**

Indicator	Value
Equivalent recruitments examined	**6**
Hired without the certification	**4**
Of whom obtained it afterwards	**2**

What it does to the pool

Situation	Applications
Mentioning the certification	**51**
Not mentioning it	**163**
Not applying because of it	**Unknown — invisible by construction**

> **The last row is the one that counts, and a single word in the advert moves it.** A candidate who reads "essential" and gives up leaves no trace — the agent says so rather than estimating a figure.

What is proposed

Option	What it settles
"Essential"	**The sort is owned and known to candidates**
"Desirable"	**The pool widens, the criterion stays legible**

An "essential" applied one time in three is not a requirement: it is a sort whose rule nobody knows, neither the candidates nor the people recruiting.

LINDBERGH FORMATION — Blue Lemon Agent — Companies register (RCS) Évry 817 946 114 —
Legal notice (in French): bluelemonagent.ai/mentions-legales

Request a demo with your own documents

This document is a fictitious example. To see the agent work on your own documents, request a demo from its page.

https://bluelemonagent.ai/en/entreprises/cas-usage/agent-danalyse-de-cv-matching-offres

---

Scope of this document: the service operated by Blue Lemon Agent. For an agent deployed at your premises, the applicable location is that of the architecture set out in the quotation and verified before commissioning; local execution is announced only for the configuration explicitly described and accepted in the quotation; the applicable isolation depends on the deployment mode set out in the quotation, no dedicated isolation being presumed; the encryption mechanisms in transit and at rest, their components and key management are those documented for the architecture chosen; roles and permissions are configured and accepted for the identities and systems actually connected; the events logged, their content, their retention period and who may access them are defined for the deployment chosen.