



Fourteen requirements, eight verifiable

LINDBERGH FORMATION — 16 rue de Maillé, 91310 Montlhéry, France · Companies register (RCS) Evry 817 946 114

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214 CVs · fictional document

Fictional document — demonstration example

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Fictional document, produced for demonstration. **Six requirements read on no CV**, and the agent looks for nothing about them: six empty lines on its report.

The eight verifiable ones

Requirement	Found on	Not found on
Qualification	181	33
Length of experience	209	5
Sector	164	50
Named tool	112	102
Language	138	76
Licence	89	125
Certification	51	163

Requirement	Found on	Not found on
Geographic area	196	18

The six unverifiable ones

Requirement	Reads on a CV?	CVs using the word	Handling
Autonomy	No	189	To be assessed at interview
Team spirit	No	174	To be assessed at interview
Rigour	No	151	To be assessed at interview
Adaptability	No	143	To be assessed at interview
Initiative	No	128	To be assessed at interview
Interpersonal ease	No	117	To be assessed at interview

One hundred and eighty-nine CVs of 214 write "autonomous". A tool counting those occurrences measures who wrote the word, not who has the quality — and it produces a ranking out of application vocabulary.

What the agent proposes to the drafter

Option	Effect
Keep the six	They describe the post, they sort nothing

Option	Effect
Know the sorting happens on the other eight	And therefore decide them

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